

# Getting Ready for Work

## What Employers have told us:

A lot of young people are not ready for work and don't do well in interview

Employers find it hard to fill particular jobs

A lot of young people expect too much too soon

Colleges aren't putting on courses give young people the qualifications to get the jobs that are available

Young people don't seem to know about the different employers and types of jobs

They felt that careers advice in schools needed to improve

The most important thing was that the young person had the right attitude to work and was flexible

## What young people have told us:

They don't know about the types of jobs available

Problems with travelling to work and lack of experience stopped young people from gaining work

Some types of employers (such as engineering and manufacturing) did not do enough to attract young people, especially girls

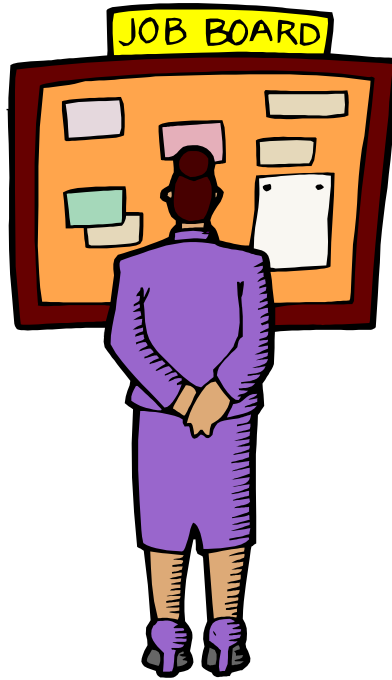
Schools were not providing enough of the right kind of information

Work experience is really useful and there should be more of it

Young people want to do something they enjoy rather than what will lead to work

## What we know:

Locally there is a jobs miss match – growth areas are digital and creative, advanced manufacturing, health, logistics, processing, carbon sector



In May, almost 1 in 3 people claiming Job Seekers Allowances in Stockton were aged between 16 and 24 years

## How do we solve the problem?

